CIVIL RIGHTS COMMISSION

STATE OF HAWAII

WILLIAM D. HOSHIJO, Executive Director, on behalf of the complaint filed by BRUCE PIED,

and

BRUCE PIED,

Complainant-Intervenor,

vs.

ALOHA ISLANDAIR, INC.,

Respondent.

WILLIAM D. HOSHIJO, Executive Director, on behalf of the complaint filed by BRUCE PIED,

and

BRUCE PIED,

Complainant-Intervenor,

vs.

ALOHA ISLANDAIR, INC.,

Respondent.

Docket No. 98-007-E-D

ORDER REMANDING CASE FOR FURTHER PROCEEDINGS ON BACK PAY AND FRONT PAY

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Consolidated with Docket No. 98-008-E-D-RET

ORDER REMANDING CASE FOR FURTHER PROCEEDINGS ON BACK PAY AND FRONT PAY

The case is hereby remanded <u>sua sponte</u> for further proceedings limited to the amounts of back pay and front pay that complainant is entitled to receive in accordance with the Findings of Fact and Conclusions of Law and Recommended Decision, filed on May 28, 1999,

and the Supplemental Findings of Fact and Conclusions of Law and Recommended Decision, filed on November 29, 1999. The front pay determination should: 1) list the yearly differentials between Complainant's projected earnings as a first officer with a national airline and his projected earnings as a first officer with Respondent Aloha Islandair, Inc., if he were hired in accordance with the recommended decisions; and 2) calculate the present value of the total amount of such differentials.

The proceedings should be conducted as expeditiously as may be required for the full and true disclosure of the any relevant facts. The Hearings Examiner shall file amended findings of fact, conclusions of law, and a recommended decision consistent with this order.

Dated: Honolulu, Hawaii March 10, 2000

HARRY YEE